

Sealine Marine Services FZE is engaged in a business of Marina Construction works as a **MANUFACTURE OF ALUMINIUM BOATS AND MARINAS, STEEL FABRICATION, and INSTALLATION & ERECTION OF MARINAS AND STEEL PRODUCTS AND ELECTROMECHANICAL EQUIPMENT INSTALLATION & MAINTENANCE.** We shall remain committed to protection of the Quality, Health and Safety of our staff, employees, visitors, subcontractors and the community at large and protect the physical environment in which the company activities are carried out.

The Management and Staff of Sealine Marine Services FZE are committed to:

- Appropriate objectives and targets are established and QHSE management programs are formulated.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- Shall be determined to fulfill our commitments and services that meet the needs and expectations of our customers.
- Ensuring the prevention of any impact on the environment resulting from our actions.
- Complying with all relevant Health & Safety, Environmental legal laws and other regulatory requirements.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks.
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Periodically review the suitability, adequacy and effectiveness of the QHSE management system.
- Strive to prevent any incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and the environment and maintain Emergency Plans to reduce risks and adverse effects.
- Make every effort to protect the environment and prevent pollution, to minimize consumption of materials, to promote reuse and recycling of wastes and adopt best practice on waste management.
- Strive to achieve continual improvement through implementation and review of the QHSE management system and related performance.
- To prevent accidents and cases of work-related ill-health.
- Policy will be reviewed periodically and will be available for employee and public.
- Consulting with each employees of the Organization for any valuable revisions to be included in the Policy
- Comply with the applicable local and federal regulations & Client Requirement, customer requirements and to maintain a safe and pollution-free operating practice.

These commitments will be achieved by:

- Establishing and maintaining a documented Health, Safety and Environmental Management System
- Ensuring procedures, program and guidelines are in place to support the HSEMS.
- Providing the necessary HSE resources for the implementation of the Management System
- Communicating the Company's QHSE policy and Objectives to relevant interested parties including its employees, stake holder, clients and customers.
- Setting, monitoring and reviewing HSE targets and objectives & Complying with QHSE Policy.

10-Jan-2022

GENERAL MANAGER

